



TAKE 2026

HOSTED BY

Universidade Lusófona de Lisboa



UNIVERSIDADE
LUSÓFONA

July 6th – 8th 2026

<https://take-conference2026.com/>

PROGRAM

Lisbon Time – CET-1

Monday 6th July	
9:00	Registration opens
9:30	Opening Session
9:45	Keynote Speech
10:30	Coffee Break
11:00	Parallel Sessions
12:30	Lunch Break
14:00	Special Session
15:00	Workshop
16:00	Coffee Break
16:30	Parallel Sessions
18:30	End of Conference Day - Reception at the University

Tuesday 7th July	
9:30	Keynote Speech
10:30	Coffee Break
11:00	Parallel Sessions
12:30	Lunch Break
14:00	Keynote Speech
15:00	Gallery of Art
16:00	Coffee Break
16:30	Parallel Sessions
18:30	End of Conference Day

Wednesday 8th July	
9:30	Special Session
10:30	Coffee Break and Poster Sessions
11:30	Parallel Sessions
13:00	Lunch
14:00	Keynote Speech
15:00	Knowledge Café
16:00	Coffee Break
16:30	Parallel Sessions
17:30	Closing Session - Presentation of TAKE2027
18:00	End of Scientific Activity
20:00	Conference Dinner – Casa do Alentejo
23:00	End of the Conference
Thursday 9th July	
10:00	Cultural Tour near Lisbon

Monday July 6 th				
9:00	Registration opens			
9:30	Opening Session- Representative of Lusofona University Dr Ana Brásão Dr Eduardo Tomé Auditorio Agostinho da Silva			
9:45	Keynote Speech - Professor Jonathan Winterton - The juncture of HRD, labour economics and knowledge management			
10:30	Coffee Break			
11:00	Parallel Sessions			
11:00	Human Resources Management A12 Eduardo Tomé	Knowledge Management Room A13 Gaby Neumann	Business Models Room A14 Olivier Bonnaud	Education Room A15 Darlene Russ-Eft
11:00	Sandra Pinho, Maria Pina, Nuno Nogueira, Carlos Galveias, David Batalla and João Farinha Borderless but Not Leaderless: A Conceptual Model of Boundary Spanning Leadership for Global Knowledge Ecosystems	Ryan Scicluna and Katja Zahra Camiller From Custodians to Facilitators: A Participatory Framework for Co-Curating Ephemeral Heritage in Academic Libraries	Marijana Ivanov, Anita Pavković and August Cesarec Digital money: implications on economy and financial innovations	José Carlos Dias Rouco Carle Pedro Gonçalves Generative AI, Deepfakes and Digital Literacy - Educational Strategies
11:30	Sylwia Przytuła Rooted Yet Restless: Why Expat Academics Stay Abroad?	Florina Pinzaru, Alexandra Zbucnea, Claudiu Costin AI, social media, and the standardization of meaning in post-Covid marketing: a managerial perspective on knowledge	Ilona Heidal Development and evaluations of AI-enhanced ~ ecosystems: Lessons from i nterorganizational collaboration	Monika Klimontowicz, Justyna Majewska Eduardo Tomé Beyond the age: technology attitude as a stronger predictor of FinTec barriers among Silversategies on Digital Content Literacy for Democratic Sustainability and Resilience
12:00	Anton Schlechter and Neallyn Swart Enhancing AI-Based Automation Adoption in the South African Clothing Manufacturing Subsector: ‘Blue-Collar’ Employee Perceptions and Organisational Recommendations	Maria Kretschmer and Ronald Orth Knowledge-Based Resilience: A Systematic Review and Multidimensional Framework for Knowledge Management	Barbara Amerio Antagonistic synergy	Birute Mockeviciene and Giedre Valūnaitė Oliškevičienė Between Innovation and Regulation: Stakeholder Misalignment in Technology-Based Self-Directed Learning Policy in the Lithuanian
12:30	Lunch Break – University Canteen			
14:00	Keynote Speech – Nik Gowing Thinking the Unthinkable in regarding Intangibles Auditorio Agostinho da Silva			
15:00	Special Session – Gallery of Art – with fellow artists Blazenka Knezevic Karen Dix-Vollum and Peter Sharp			
16:00	Coffee Break			
16:30	Parallel Sessions			
16:30	Human Resources Room A12 Sylwia Przytuła	Knowledge Management Room A13 Monika Klimontowicz,	Business Models Room A14 Ilona Heidal	Education Room A15 Daniela Dimitrov
16:30	João Reis, Filipa Martinho, Maria Pina, Christian Zhelev, Nuno Nogueira João Farinha Leading in the Algorithmic Globe: A Conceptual Framework of AI Enabled Leadership for Intangible Competitiveness	Anthony Wensley and Max Evans Strengthening Fragile Bridges in KM/IC Research and Building Stronger Foundations – Possible Directions for Future KM/IC Research.	Mirona Radu Film O’Clock Industry Hub: Facilitating Professional Networking and Intercultural Learning through a Digital Platform	Karen Vollum-Dix A review of learning and development through participation in project work: a reflective case study
17:00	Marisa Canastra The “Keep Going, Don’t Give Up!” Project as a Strategy for Promoting Academic Success and Preventing Dropout in Vocational Education: A Case Study of the Santo António School Cluster.	Anthony Wensley Artificial intelligence and Ignorance	Marisol Hurtado-Illanes Managing Personal Intellectual Capital for Professional Excellence: The Artificial Intelligence Contribution	Maria José Costa, Cidália Oliveira and Eduardo Tomé Organizational learning as a strategic resource driver in school management
17:30	Roba Elbawab challenges and opportunities of using AI interviews in the selection function: from the human resources management perspective.	Judy Smetana Krissy Lewis Knowledge Transfer - Developing Growth Mindsets through Coaching	Gaby Neumann Logistics in the Era of Artificial Intelligence	Daniela Oliveira The design and teaching of an IC course in the times of AI
18:00	Fernnada Santos WOMEN IN LEADERSHIP AND THE SOCIAL REPRESENTATIONS OF WOMEN’S PERFORMANCE IN LEADERSHIP ROLES	Andrej Bregar Enhancing collaborative decision-making processes with intelligent agents	Mitt Nowshade Kabir Beyond Automation: A Framework for Human-Augmented Business Models and the Mitigation of the Augmentation Paradox in Industry 4.0	Carlos Marques, Carla S. Marques and Carmem Leal The role of researcher’s motivation and self-efficacy on University-Industry collaboration
18:30 End of Conference Day with Reception at the University				

Tuesday 7 th July						r
9:30	Keynote Speech – Professor Vincent Ribiere What We Can Learn from the 2025 Global Most Innovative Knowledge Enterprise (MIKE) Award Winners Auditorio Agostinho da Silva					
10:30	Coffee Break					
11:00	Parallel Sessions					
11:00	Human Resource Development A12 Okey Okonkwo	Sustainability Room A13 Peter Sharp	Social Problems Room A14 Karen Vollum-Dix	Workshop RoomA15 Vincent Ribiere		
11:00	Marcos Ferraso The ‘Quest for the Irrational’ in Firms: The Dalinian Paranoiac-Critical Method for Innovation and Technology Management	Peter Sharp The Power of Illustrations,	Manca Friskovec Who is moving to Portugal?	KM Changer Vincent Ribiere Bangkok University		
11:30	Elijah Tatman Can cognitive bias be linked during the decision-making process when organizations adopt technology: Exploring the current landscape.	Peter Sharp The Power of Illustrations,	Conceição da Cunha, Ana Dias, Margarida Cerqueira and Inês Abrantes Internal Communication Perceptions	KM Changer Vincent Ribiere Bangkok University		
12:00	Daniela Domitrov Eduardo Tomé How the Horizontal and Vertical Individualism and Collectivism Influence Maximizer/Satisficer Decision-Making, Entrepreneurial and Social Entrepreneurial Intentions in Portugal: Study 4	Peter Sharp The Power of Illustrations,	Shital Jayantilal, Carla Lobo, Carla Santos and Susana Oliveira From Family Values to Digital Futures: How Socioemotional Wealth Shapes Strategic Transformation in SME	KM Changer Vincent Ribiere Bangkok University		
12:30	Lunch – University Canteen					
14:00	Keynote Speech – Professor Olivier Bonnaud “Three months of negotiations with senior government officials over an 8-cent rounding error” Auditorio Agostinho da Silva					
15:00	Workshop – AHRD Ethic Cases – Professor Darlene Russ-Eft and Vincent Riibiere Auditorio Agostinho da Silva					
16:00	Coffee Break					
16:30	Parallel Sessions					
11	Sustainability A12 Marcos Ferraso	Human Resource A13 Marisol Hurtado	Economics A14 Ana Brásão	Business Models A15 Olivier Bonnaud	HRD Room K1 Eduardo Tomé	
16:30	Eliana Mendes Navigating the Paradox: Artificial Intelligence, Humanization and the Challenge of Decision-Making in an Increasingly	Okey Okonkwo Simulation-based Learning in Undergraduate Business & Management Education: Exploring Learner/Student Engagement Effects	Miguel Angel Latorre How Geography and Economics Shape University ESG Scores	Maria da Conceição da Costa Marques Accountability, Compliance, and Organizational Innovation: The Portuguese Case	Aitana González Ortiz de Zárate, Irene Aliagas and Gary N. McLean Artificial Intelligence in Human Resources Development	
17:00	Małgorzata Rutkowska ECO-INNOVATION VS. ECOLOGISM	Ana Leitão Neural Architecting in the Digital Era_ A Neuro-AI Framework for Sustainable Leadership and Organizational Flourishing	August Cesarec, Anita Pavković and Marijana Ivanov The Role of FinTech in Financial Services: A Review of Adoption and Performance Impacts	Ryan Scicluna The Academic Library as Co-Producer of Transdisciplinary Engagement: A Social Exchange Framework for Resource Mobilization and Outreach	Jovi Dacanay and Gene Matthew Chua Bank Opacity, Risk-taking Behavior, and Solvency of the Top 20 Universal and Commercial Banks (UKBs) in the Philippines	
17:30	Cátia Sousa, Na Brásão, Alécia Vale, Stanislaw Tserashkovich and Tiago Silva Economic Growth, Energy Mix and CO ₂ Emissions: Island-by-Island Environmental Kuznets Curve	Lisa-Maria Meusburger, Bertram List and Clemens Kerschbaum Designing Contemporary Third Places in Rural Austria: A Design-Based Inquiry through the Stammtisch.xyz Prototype	Rajae I.ahssoui Edyta Ropuszyńska-Surma The Conceptual Model of the CSR in Moroccan SMEs	Constantin Bratianu Augmenting the SECI Model with Artificial Knowledge Created by Generative Artificial Intelligence (GenAI)	Darlene Russ-Eft and Mathew Garbering A Network Performance Evaluation of TCP/UDP with 5G Technology and Data Transferring Techniques on VPN	

18:00	Osvaldo Peuyadi and Eduardo Tomé Sustainable Finance: Challenges and Opportunities	Madeleine Block Epistemic Resilience under Pressure: Designing Lightweight AI Governance in Craft and Trade SMEs	Carlos Cerqueira and Júlio Lobão Where Does Alpha Live? Volatility-Conditioned Timing in European Equities	Daniela Oliveira Consigned Capital	Robert Mellor Replacing the triple helix with the cats cradle
18:30	End of Conference Day				

Wednesday 8th July

9:30	Special Session - Professors Marisol Hurtado and Jose Maria Viedma Achieving Professional Excellence in an AI-Driven Knowledge Economy - Auditorio Agostinho da Silva				
10:30	Coffee Break and Poster session – Lobby				
11:30	Paralell Sessions				
11:30	Human Resources Room A12 Okey Okonkwo	Social Problems A13 Tone Vold	Economics A14 Małgorzata Rutkowska	Sustainability – Room A15 Consfantin Bratianu	
11:30	Andreia Gomes, Maria Pina, Nuno Nogueira, Carlos Galveias, Amália Nedelcut and João Farinha Silence, Voice and Algorithms: A Conceptual Model of Leadership, Employee Voice and AI Mediated HRM	Maria da Conceição da Costa Marques Governance and Ethics in Portuguese Municipal Administration: Institutional Challenges and Pathways to Public Integrity	Henrique de Oliveira, Vitor Moutinho and Ana Brasão Impact of Socio-Economic Factors on Human Development: A Dynamic Panel Analysis of African Rural and Urban Contexts	Francesco Zecca The political ecology of AI between sustainability and digital progress	
12:00	Ryan Scicluna and Stefania Galea Mind the Gap: Exploring AI Expectations of Librarians and Patrons at the University of Malta in the Gen-AI Era	Narishaa Shah, Ana Martins and Orthodox Tefera A call to reduce organisational stress in South African local government through an emerging leadership style	Diana Costa The Erasmus Programme and the Development of Human Capital in Portugal	Ivana Štulec, Dora Naletina and Blaženka Knežević Collaboration as a Strategic Response to Climate and Weather Risks in Food Supply Chains: A Literature-Based Framework	
12:30	Justyna Majewska When depopulation and ageing reinforce each other: towards a research framework for metropolitan areas	Joaquim Ramos Silva Reynaldo Junior e Luciana Santa Rita INNOVATION FINANCING FOR SMEs: COMBINING PRIVATE AND PUBLIC FUNDING	Mirjana Hladika, Ivana Bernat and Marina Ercegović Deconstructing the ESG Paradigm: A Comparative Bibliometric Mapping of Environmental, Social, and Governance Research in Accounting	Paweł Bartoszczuk Measuring Eco-Innovation Efficiency Across OECD Countries Using Data Envelopment Analysis	

12:30	Lunch – University Canteen
14:00	Keynote Speech – Dr Mitt Kabir - AGI and the future of Humanity – Auditorio Agostinho da Silva
15:00	Knowledge Café – Dr Eduardo Tomé
16:00	Coffee Break
16:30	Parallel Sessions

	Human Resource Management Room A12 Gaby Neumann	Business Models Room A13 Justyna Majewska	Education Room A14	Education Room A15 Blazenka Knezevic
516:30	João Reis, Carlos Galveias, Maria Pina, Nuno Nogueira, David Batalla, Dora Uzbesici and João Farinha Leading the Sustainable Hybrid: A Conceptual Framework of Leadership, AI and Intangible Conditions for Sustainable Digital Work	Gonçalo Serdeira Impact of Self-Awareness on Coach Development	Dr Ying Liu, Professor Dr. Yuanyuan Li and Ting Zhao Orchestrating Hybrid Local Ecosystems through Value-in- Use: A LivePBL Model from China Based on Mixed Action Research and Social Community Practice	Tone Vold Enhancing Relevance of Higer Education Initiatives for Change in Organizations
17:00	Eduardo Tomé Elizaveta Gromova and Andrew Hatch European Social Fund in Portugal 2009-2023 a reassessment	Sara Sousa Maria Pina, Nuno Nogueira, Isabel Reis, Dora Uzkesici and João Farinha Leading Hybrid Humans: A Conceptual Framework of AI Infused Human Resource Management and Intangible Value Creation	Hadeel Al Maaitah A Legal-Support- Practice Analysis of Women's Business Barriers in Jordan	Vitor Moutinho, Henrique de Oliveira and Ana Brasão Developing an AI-Extended approach in Universities: Evidence from the School of Economics and Organisation Sciences – Lusófona University, Portugal

17:30	Closing Session Presentation of TAKE2027 Auditorio Agostinho da Silva
18:00	End of Scientific Activity, Concluding Comments
20:00	Conference Dinner At Casa do Alentejo
23:00	End of the Conference
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